

**NORTON BOARD OF EDUCATION – 16-11**  
**Special Session of June 20, 2016**

President Sams called the Special Session to order at 7:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mr. Jason Sams, President – Present  
Mr. Rob Knight, Vice President – Present  
Mrs. Jennifer Bennett, Member – Present  
Mr. Louis Ule, Member – Present  
Mrs. Cindy Webel, Member – Present

Also in attendance:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**16-80 Mr. Knight** moved that the Board of Education approve the agenda as presented.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

**BOARD BUSINESS**

**16-81 Mrs. Webel** moved that the Board of Education approve the contract for the Sale and Purchase of Real Property, Parcels 43-WD, TV, SUM-CR17 (Cleveland Massillon Road), for road widening project, in the amount of \$64,790.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**16-82 Mrs. Bennett** moved that the Board of Education approve the Resolution supporting the DARE Program.

In that the Norton Board of Education has enthusiastically supported the DARE Program since its beginning in 1990, and that the Norton City Schools Administration was instrumental in promoting the Norton area organization of the program.

NOW THEREFORE, be it resolved that he Norton School Board reaffirms its total support for DARE, and commits to promoting its continued success.

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight**  
**NAYS: None - Motion Carries 5-0**

**16-83 Mr. Ule** moved that the Board of Education approve the change order between Norton City Schools and CT Taylor Construction.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams**  
**NAYS: None - Motion Carries 5-0**

**16-84 Mr. Ule** moved that the Board of Education approve the negotiated agreement between Norton Classroom Teachers Association and the Norton City School District Board of Education which was ratified by the NCTA on May 27, 2016. This agreement will be in effect from July 1, 2016 through June 30, 2018.

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule**  
**NAYS: None**  
**ABSTAIN: Mrs.Webel - Motion Carries 4-0-1**

**MINUTES**

**16-85 Mrs. Webel** moved that the Board of Education approve the following:

Approve the Regular Meeting Minutes of May 9, 2016.

Approve the Special Meeting Minutes of May 18, 2016.

16-85 cont. **Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Weibel  
 NAYS: None - Motion Carries 5-0

**TREASURER’S RECOMMENDATIONS**

**16-86 Mr. Ule** moved that the Board of Education approve the Treasurer’s Recommendations as follows:

**WARRANTS**

Warrants for April 2016 and May 2016.

**FINANCIAL STATEMENT**

Financial Statements for April 2016 and May 2016.

Amended and restated agreement regarding Health Benefits Program of the Summit Regional Health Care Consortium (SRHCC).

Resolution for return of NSF Checks:

**RESOLUTION FOR RETURN OF NSF CHECKS**

WHEREAS, the Financial Statements of this District include a total of **\$823.19** in N.S.F. checks; and

WHEREAS, this Board of Education has attempted to pursue its legal rights to recover the amount of these checks but to this date has been unsuccessful and intends to continue its efforts to recover the amount, although it is not at this time confident that it will be successful; and

WHEREAS, the continuation and repetition of those items on the books and records of this Board of Education presents a distorted picture of this Board’s finances; and

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Norton City School District that each of the following, which represents receipts, posted to the ledger of this Board of Education for which checks were returned due to non-sufficient funds:

<i>Name</i>	<i>Amount</i>
Abitibi	63.32
Brown Gabriel	31.00
Brown Gabriel	18.00
Cline John	4.00
Cline John	24.00
Cline John	5.00
Cline John	51.00
Day Jennifer	36.00
Easterling Keith	30.08
Easterling Keith	26.09
Fellows Alicia	25.00
Fellows Alicia	11.20
Hagood Katrina	16.00
Harris Debra	10.00
Hurley Brenna	25.00
Hurley Jerry	41.00
Jenkins Nancy	10.00
Juhasz Barbara	22.50
Keith Tina	20.00
Leaver Jessica	20.00
Mariani Meredith	31.00
Palm Juliann	88.00
Polk Jacquelyn	25.00
Smyth John	10.00
Smyth John	30.00
Smith Stacey	2.00
Smith Stacey	2.00
Sweazy Regina	30.00
Thomas Brittany	50.00
Workman John	66.00

The Treasurer is hereby authorized to correct the books and records of this Board of Education to reduce the balance per ledger by the total of these amounts (\$823.19).

This action is intended as a clarification and shall in the future be modified to any extent moneys are recovered in connection with these matters and accordingly does not represent abatement or compromise or a diminution of any claim which this Board may have pursuant to Section 117.10 of the Revised Code or any other provision of law.

16-86 cont.

FY17 Temporary Appropriation Resolution.

Fund	Amount
001 General	5,987,491.66
002 Bond Retirement	417,042.68
003 Permanent Improv.	503,827.32
004 Building Fund	717,552.59
006 Food Service	446,142.87
007 Trust Fund	29,548.93
009 Uniform Supplies	32,672.54
010 Classroom Facilities	7,042,294.08
012 Adult Education	4,715.00
018 Pub. School Support	31,374.57
019 Other Grants	15,257.96
022 Agency Fund	668.50
023 Self-Insurance	16,742.67
024 Employee Benefit	933,742.28
031 Ins. Un/Storage	2,750.00
034 Maintenance Fund	29,372.70
200 Student Act.	38,639.32
300 Athletics	54,824.16
451 One Net	2,250.00
499 Misc. State Grants	-
516 Title VI-B	104,784.22
572 Title I	61,137.30
587 Preschool Grant	881.86
590 Title II A	13,670.85
599 Misc Fed Grants	-

\*Pending the receipt of Amended Certificate of Resources from the Summit County Auditor

Transfer of \$20,060.50 from General Fund 001 to Student Fee Fund 009.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett  
 NAYS: None - Motion Carries 5-0

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

**RETIREMENTS/RESIGNATIONS/LEAVES/TERMINATIONS**

16-87 Mr. Knight moved that the Board of Education upon recommendation of the Superintendent approve the following retirements and resignations:

- Rachel Gruelle, Norton Primary, 4<sup>th</sup> Grade Teacher, Resignation, effective June 30, 2016.
- Alice Seever, Transportation Aide, Retirement, effective July 1, 2016.
- Kimberly Wall, Cornerstone, Cook, Resignation, effective May 25, 2016.
- Diane Wilkinson, High School, Custodian, Retirement, effective August 12, 2016.
- Miriam Daniel, Primary Elementary, 2<sup>nd</sup> Grade Teacher, Resignation, effective June 8, 2016.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight  
 NAYS: None - Motion Carries 5-0

**CERTIFIED CONTRACTS**

16-88 Mr. Ule moved that the Board of Education approve the following contracts:

**CERTIFIED PERSONNEL CORRECTION**

Corrected 3 year Limited Contract renewal, for Kara Kolesar, High School, Algebra/Honors Geometry.

**CERTIFIED PERSONNEL** (Pending Background and License Check)

Certified Personnel, 1 year contracts effective August 16, 2016:

Stephen Seifert	High School	Science Teacher
James Cercek	High School	Science Teacher
Joel Simpson	Middle School	Science Teacher
Barbara Wert	Cornerstone/Primary	Art Teacher

16-88 cont. **Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None - Motion Carries 5-0

16-89 **Mrs. Webel** moved the Board of Education approve the following Substitute Personnel:

SUBSTITUTE – CERTIFIED (Pending Background and License Check)

Carrie Claypool, effective May 19, 2016  
Audrey Schussler, effective May 10, 2016

SUBSTITUTE – CLASSIFIED (Pending Background and License Check)

Nora Kohler

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule  
NAYS: None - Motion Carries 5-0

HEAD COACH SUPPLEMENTAL

16-90 **Mr. Knight** moved that the Board of Education approve the following Supplemental positions:

Head coach supplemental position for the 2016-2017 school year, Daniel Staats, Wrestling, High School, Varsity. (Pending background and permit; subject to adequate participation)

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule  
NAYS: Mrs.Bennett,Mrs.Webel - Motion Carries 3-2

SUPPORT STAFF SUPPLEMENTAL POSITION

16-91 **Mrs. Webel** moved that the Board of Education approve the following Supplemental positions:

Support staff supplemental position for the 2016-2017 school year, Bridgett Mullins, Volleyball, High School, JV Coach. (Pending background and permit; subject to adequate participation)

RESOLUTION NON-CERTIFICATED/NON-LICENSED ATHLETIC HEAD COACH SUPPLEMENTAL  
(Pending background check and permit; subject to adequate participation)

Resolution for the non-certificated/non-license head coach supplemental position for the 2016-2017 school year.

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Asa Beard, Soccer, High School, Boys Head Coach

RESOLUTION NON-CERTIFICATED/NON-LICENSED ATHLETIC SUPPORT STAFF SUPPLEMENTAL  
(Pending background check and permit; subject to adequate participation)

Resolution for the non-certificated/non-licensed athletic support staff, for the 2016-2017 school year.

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Cole Collins, High Schools, Tennis, Girls, JV Coach

16-91 cont.

**RESOLUTION NON-CERTIFICATED/NON-LICENSED NON-ATHLETIC SUPPLEMENTAL**  
 (Pending background check and permit; subject to adequate participation)

Resolution for the non-certificated/non-licensed non-athletic support staff, supplemental positions, for the 2016-2017 school year:

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Anthony Paridon, Debate, High School, Coach  
 Cody Stanley, Debate/ Speech/ Drama Program

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**STIPENDS AND EXTENDED DAYS**

**16-92 Mr. Ule** moved that the Board of Education approve the following stipends and extended days:

Teachers who are attending the newly adopted Connected Math Program 3 Edition, June 19-24, 2016, professional development training as follows:

- Martin “Matt” Davis - \$600
- John Pritchard - \$600
- Amber Wheatley - \$600

Mentoring Speech-Language Pathology and Audiology, Spring 2016, paid from funds provided by the University of Akron for Katie Lowe - \$320.

Mentoring student teachers, Spring 2016, paid from funds provided by the University of Akron as follows:

Kristin Barker	\$320	Jaime Grabski	\$320
Melissa Berlin	\$320	Renee Heston	\$320
Kimberly Bryant	\$320	Cindy Koontz	\$320
Cindy Camilletti	\$320	Troy Kovick	\$320
JoBeth Carpenter	\$320	Haley Myers	\$320
Stacy Carpenter	\$320	John Pritchard	\$320
Jill Dowling	\$320	Dawn Thompson	\$320
Chuck Fowler	\$320	Scott Trivisonno	\$320
Dan Gaugler	\$320	Amber Wheatley	\$320
Jason Genis	\$320	Gennifer Yaggi	\$320

Extended days for the following district positions:

Name	2016-2017
Psychologist	4
Band Director	16
Assistant Band Director	4
High School Counselors	12
Middle School Counselor	8
Athletic Director	15
HS Assistant Principal	10
Food Services Supervisor	8

**Mr. Sams** seconded the motion.

**ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight**  
**NAYS: None - Motion Carries 5-0**

**SUMMER WORK**

**16-93 Mr. Knight** moved that the Board of Education approve the following summer positions for 2016:

Corrected summer 2016 work positions (8 hours per day, five days a week), Jenese Marsek.

Extended school year tutors for the summer of 2016 at the current tutor rate:

Melissa Anicas	Maryanne Arnold
Jan Merrick	John Pritchard
Peggy Dietz	Eileen Wood
Taylor Farley	Jordan Martin

Five (5) extended days for Ashley Vargo, School Psychologist, summer assessments, for the 2015-2016 school year.

Classified personnel, Transportation Department, summer 2016:

Sandy Lowe, Bus Driver
Jan Weber, Bus Driver
Elizabeth Skowronski, Bus Driver
Sherry Smith, Educational Assistant I
Sue Zenner, Educational Assistant I
Jennifer Lowe, Educational Assistant I
Colette Mauck, Educational Assistant I

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
 NAYS: None - Motion Carries 5-0

**CONSENT AGENDA**

**16-94 Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**OTHER**

Agreement with KRG Education Services, Inc. for the 2016-2017 school year.

Agreement with ASG Education Services, Inc. for the 2016-2017 school year.

Agreement with PSI Affiliates, Inc. for Summer 2016, ESY (Extended School Year), Medical Assistant Services.

Agreement with UDS (United Disability Services), for the 2016-2017 school year.

Agreement with Orientation and Mobility for the 2016-2017 school year.

Revised premium increase with Love Insurance Agency, in the amount of \$69,580.

Agreement with the Summit Educational Service Center for employment services, 2016-2017 school year.

Agreement with Summit Educational Service Center, Primary Service Agreement for FY2017.

Agreement with Total Educational Solutions for Summer 2016, ESY (Extended School Year) Services.

Overnight contract with Nowalk Tour & Travel for the Middle School, Washington D.C. Trip, November 2-November 4, 2016, at no cost to the district.

Overnight trip for Yearbook Camp to be held July 26-July 28, 2016, Heidelberg University, Tiffin, Ohio, at a cost of \$210/each member.

Agreement with Suburban Transportation for the 2016-2017 school year.

**ATHLETICS**

Overnight camps:

Bowling, High School, to be held July 11-14, 2016, Turbo Tech Collegiate Expo, Indianapolis, IN, at a cost of \$239/each bowler.

Girls Basketball, High School, to be held July 27-29, 2016, Battle Fort Stephenson College Showcase, Fremont, Ohio, at a cost of \$25/each player (for food).

16-94 cont. Camps:

Volleyball Camp, Grades 1-8, to be held July 20-22, 2016, Norton High School Gym, at a cost of \$40/each player (pre-register). \$55/each player (at the door).

Bowling Camp, Grades 9-12, to be held Friday, July 8, 2016, Charges Lanes, Norton, Ohio, at a cost of \$40/each bowler.

**DONATIONS**

Accept the following donation:

Donation of Step 2 “Day at the Beach” water table, Mrs. Jordan Martin’s Room, Primary Elementary, donated by the Step2Company.

Donation of 17 pallets of bricks, Masonry Program, High School, donated by Tim Brenner, Raymond James.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule  
NAYS: None - Motion Carries 5-0

**SUPERINTENDENT’S REPORT**

Mr. Dunn – Athletic Director, full-time – discussed with NCTA, they are okay with it – need to move forward with filling position.

Discussion followed – Mr. Dunn will interview for full time position, Mr. Ule will attend interviews.

Mr. Morris – Preschool rating – going well.

Mrs. Herchik – Summer programs are successful.

Mrs. Hagenbush – NCTA contract, thank you to negotiating committee – Congrats on a great year – Welcome new teachers – Construction project is awesome.

Mr. Sams – Graduation was wonderful – Thanks to those involved in planning.

**ADJOURNMENT**

16-95 **Mr. Knight** moved that the Board of Education adjourn the Regular Meeting at 8:49 p.m.

**Mrs. Weber** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Weber  
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jason Sams, Board President**

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**Stephanie Hagenbush, Treasurer**